



## HEALTH, SAFETY, ENVIRONMENTAL & QUALITY, POLICY

### OUR VALUES

- The management of Health, Safety, Environment & Quality, (HSEQ) is an integral part of our business
- HSEQ protection is the responsibility of everyone
- We will demonstrate management commitment, leadership and competence in proactive accident prevention, environmental protection, prevention of pollution and continual improvement
- We will strive towards eliminating harm to employees and the environment
- We will provide quality products and service that meets our customers' expectations
- We believe in communicating our occupational health and safety, environmental and quality performance

### Our Commitment

- To establish and maintain management systems to the requirements of the Health and Safety at Work Act, Environment (ISO 14001) and Quality (ISO 9001)
- To provide Managers with personal performance plans and to measure, evaluate and review the Managers effectiveness in workplace Health Safety and Environmental Management.
- To use aluminium for its durability and residual value after the intended lifetime.
- To develop, implement and review objectives and targets to ensure continual improvement of our occupational health and safety, environmental including the prevention of pollution, and quality performance
- To provide training to employees/contractors of occupational health and safety, environmental and quality responsibilities and the importance of their individual contributions to our management systems
- To provide appropriate resources to enable maintenance and continuous improvement of the occupational health and safety, environmental and quality management systems
- To monitor and minimise the impact of existing operations to reduce harm to employees and the environment
- To design and install plant, equipment and processes which will minimise hazards and the impact to the environment and improve quality
- To comply with all regulations and legislations stipulated within the company's Environmental Management System.
- To comply with the Health and Safety at Work Act and other relevant legislation, regulations, standards and codes of practice and statutory requirements, resource consents and approvals
- To consult with and actively encourage employees to participate in health and safety.
- To ensure all Health and Safety, Environmental, Quality incidents and injuries are accurately reported and recorded.
- To support the safe and early return to work of injured employees.
- To use raw materials efficiently, manage waste materials effectively, economically recycle materials and by-products where possible and to conserve all resources
- To design and manufacture products to customers specified requirements
- To involve staff in product and improvement initiatives
- To provide information to all interested parties on our occupational health and safety, environmental and quality performance

McKechnie Aluminium Solutions Ltd recognizes that providing a healthy and safe workplace, protection of the environment and quality products and services is imperative to its overall business goals and, in recognising our position in the local community, we will strive towards eliminating harm from our workplace and to our environment.

Scott Fuller  
Chief Executive Officer  
March 2022

Next Review Date March 2024